
First Baptist Church Blountville, TN Pastor Job Description

Position Overview

First Baptist Church Blountville, a Tennessee Southern Baptist congregation located in the beautiful foothills of the Appalachian Mountains in Blountville, Tennessee, is seeking a dedicated and passionate Pastor to lead our congregation with a heart for God and a commitment to serve. The ideal candidate will embody strong Christian values, possess leadership skills, and be deeply committed to the spiritual growth of our church community. This position is salaried and full-time, serving a congregation of 350 members and a budget of over \$700K, which requires the pastor to be located in the Blountville, TN area.

You might be wondering, what's it really like at our church? Simply stated, at FBC we're all about Jesus. You won't be met with shame, guilt, or condemnation. Our church is made up of imperfect people with every kind of story imaginable. Want to know the best part? No matter what you've been through or what questions you might have about God and faith, our church is a place where you'll find the love, grace, and forgiveness Jesus gives to everyone. From children through adults, there is a ministry and place here for all!

Over 190 years ago, the charter members of First Baptist Church of Blountville met to form this church. In doing so, they invested their life, gifts, and talents in a ministry to the people who live in this community. Today our goals are the same, to do all that we can to minister to as many as we can. The purpose of First Baptist Church is to share the gospel of Jesus Christ by witnessing to the lost, discipling the saved, ministering to needs, and promoting Christian fellowship.

For additional information about the congregation and how it serves Jesus Christ, please refer to the church website at <https://fcbctn.com>.

Key Responsibilities

Spiritual Leadership

- Serve as a servant leader, demonstrating a love for the Lord and a commitment to seeking His will.
- Provide biblical teaching and guidance, addressing sin with grace and truth.

Vision and Direction:

- Collaborate with church leadership and members to develop and communicate a clear vision for the church.

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- Organize and delegate responsibilities effectively to ensure church operations run smoothly.

Community Engagement

- Foster a spirit of outreach and care for the lost both personally and by encouraging church members through example to engage in evangelism and community service.
- Conduct regular visitations and outreach efforts to build relationships within the congregation and the broader community.

Worship

- Provide guidance and leadership in worship services, encouraging congregational involvement.
- Include all ages in ministry, with a particular focus on the growth of children and youth, who are ultimately the future of First Baptist Blountville.

Pastoral Care

- Shepherd the congregation with compassion, demonstrating a strong character marked by humility and good listening skills.
- Encourage, collaborate, coordinate across, and oversee all ministries of the church.
- Offer counseling, guidance, and support to members of their congregation who are going through difficult times, such as illness, grief, or personal crises.

Personal and Spiritual Growth:

- Maintain a solid personal testimony, engage in prayerful living and be dedicated to Biblical study.
- Serve as a model of faith, including participation in church activities, serving others through acts of service to God, and demonstrating faith in God through regular tithing.

Desired Characteristics

- *Heart for Ministry:* A genuine love for God and His people, coupled with a servant's heart.
- *Leadership Skills:* Organized, visionary, and capable of understanding basic business principles to facilitate church growth.
- *Theological Alignment:* Biblically wise with a non-Calvinist perspective, able to teach effectively and handle doctrinal matters sensitively.
- *Character Traits:* Strong humility, compassion, a good sense of humor, and a family-oriented approach.

Qualifications

- A minimum of 5 years of pastoral experience or equivalent ministry experience.
- An advanced degree in theology or ministry preferred.
- Accountable to personal spiritual growth, spiritual growth of the congregation, and outreach to the community.

Position Details

- Position requires candidate to reside in the Tri-Cities, TN/ Southwest, VA area
- The employee is expected to be a good steward of their time and a work week of 40 hours is expected as a minimum.

Application Process

Interested candidates are encouraged to submit a resume, cover letter, and references to pastorsearchteam@fcbtn.com . We look forward to finding a passionate leader who will guide our church in faith and service.