

First Baptist Church Blountville, TN Student (Youth) Pastor Job Description

Position Overview

First Baptist Church Blountville, a Tennessee Southern Baptist congregation located in the beautiful foothills of the Appalachian Mountains in Blountville, Tennessee, is seeking a dedicated and passionate Student Pastor to lead our students by fostering spiritual growth, personal development, and meaningful relationships. This role requires a passionate follower of Jesus who loves people, mentors students, and faithfully shares the gospel. The Student Pastor will lead by example, promoting a Christ-centered vision for the church and outreach, while actively engaging students, parents, and the broader community. This position is salaried and full-time, serving a congregation of 350 active members, which requires the student pastor to be located in the Tri-Cities, TN/ Southwest, VA area.

You might be wondering, what's it really like at our church? Simply stated, at FBC we're all about Jesus. You won't be met with shame, guilt, or condemnation. Our church is made up of imperfect people with every kind of story imaginable. Want to know the best part? No matter what you've been through or what questions you might have about God and faith, our church is a place where you'll find the love, grace, and forgiveness Jesus gives to everyone. From children through adults, there is a ministry and place here for all!

Over 190 years ago, the charter members of First Baptist Church of Blountville met to form this church. In doing so, they invested their life, gifts, and talents in a ministry to the people who live in this community. Today our goals are the same, to do all that we can to minister to as many as we can. The purpose of First Baptist Church is to share the gospel of Jesus Christ by witnessing to the lost, discipling the saved, ministering to needs, and promoting Christian fellowship.

For additional information about the congregation and how it serves Jesus Christ, please refer to the church website at <https://fbcbtn.com>.

Key Responsibilities

- Lead students in growing their relationship with Jesus through preaching, teaching, worship, and discipleship.
- Required to preach to students, 6th grade through college age, on a weekly basis and will be expected to fill the pulpit in the pastor's absence.
- Present clear, comprehensive messages that are rooted in biblical truth and reflect Southern Baptist Convention (SBC) beliefs.
- Lead, develop, and implement outreach and mission initiatives for students.
- Mentor and invest personally in students, attending extracurricular activities.
- Model sacrificial love by spending time with students beyond scheduled activities.
- Organize and lead student trips and events.
- Build and nurture relationships with students, parents, and the church family.
- Be consistent in prayer, seeking God's will in all aspects of ministry.
- Hold students accountable with compassion and discipline in love.
- Work collaboratively as a team player with church staff and volunteers.
- Be an advocate for the student ministry to the adult congregation and staff.

Desired Characteristics

- *Spiritual Leadership:* Man of God who loves Jesus, loves people, and shares the gospel.
- *Visionary:* Has a vision for the student ministry and outreach, mission-orientated, and seeks God's will.
- *Theological Integrity:* Strong knowledge of the Bible, adheres to SBC beliefs, and delivers preaching that is rooted in God's word.
- *Mentor:* Invests personally in students and builds authentic connections.
- *Compassionate and Passionate:* Demonstrates love and empathy, while inspiring enthusiasm in others.
- *Relational:* Welcoming, easy to talk to, engaging, trustworthy, and relatable; connects well with parents and students.
- *Sacrificial:* Willing to give time outside of traditional ministry settings.
- *Approach:* Able to relate to students and maintain a fun, and energetic environment.

Qualifications

- Demonstrate love for Jesus and commitment to sharing the gospel.
- Experience in student ministry or working with children/students in a church setting, including preaching the gospel.
- Strong knowledge of the Bible.
- Ability to connect with students and parents.
- Willingness to invest time in students beyond scheduled events and activities.
- Post high school education is preferred.

Position Details

- Position requires candidate to reside in the Tri-Cities, TN/ Southwest, VA area
- The employee is expected to be a good steward of their time, understanding this is a full-time position, sometimes requiring extended hours.

Application Process

Interested candidates are encouraged to submit a resume, cover letter, and references to [Students@fcbtn.com](mailto:Students@fcbbtn.com). We look forward to finding a passionate leader who will guide our students in faith and service.